

St John the Baptist, Cockayne Hatley.

Safeguarding Policy promoting a Safer Church.

The following policy was agreed at the Parochial Church Council (PCC) meeting held on.....

In accordance with the Church of England Safeguarding Policy our church is committed to:

Promoting a safer environment and culture.

Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.

Responding promptly to every safeguarding concern or allegation.

Caring pastorally for victims/survivors of abuse and other affected persons.

Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.

Responding to those that may pose a present risk to others.

The Parish will :

Create a safe and caring place for all.

Have a named Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures. Ensure the name of this person is displayed clearly.

Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognize and respond to abuse.

Ensure that there is appropriate insurance cover for activities which include the vulnerable.

Listen and take seriously all those who disclose abuse.

Report and concerns to the Benefice PSO and notify the Diocesan Safeguarding Advisor and statutory services immediately.

Care and support victims/survivors of abuse regardless of the type of abuse.

Monitor any member who may pose a risk to the vulnerable whilst keeping confidentiality.

Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.

Review the implementation of the Safeguarding Policy, Procedures at least annually.

Incumbent: *Signed copy available*

Church Warden: *Signed copy available*

Date: